Case No: 2304400/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms A Cann

Respondent: KTB Rehabilitation

## **RULE 21 JUDGMENT**

- 1. The Respondent has not filed an ET3 and the time for doing so has expired. The matter is being dealt with in accordance with Rule 21(2).
- 2. The Claimant's claim for Redundancy Pay is well founded. The Respondent is ordered to pay the claimant the sum of £2,855 in respect of this head of claim.
- 3. The Respondent has made unauthorised deductions from the Claimant's pay relating to notice pay. The Respondent is ordered to pay the Claimant the further sum of £3,115 net of tax.
- 4. The Claimant's claim for maternity pay is dismissed as an award would represent double recovery alongside the notice pay.
- 5. The Claimant's claim for an additional sum to cover the costs of taking out loans is not well founded and is dismissed.

Employment Judge **D Wright** Date: 27 February 2023

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.