Case No: 1805532/2022



EMPLOYMENT TRIBUNALS

Claimant: Mr J Wolseley

Respondent: Ineos Acetyls UK Limited

Heard at: Leeds (by video) **On:** 23rd, 24th & 27th February 2023

Before: Employment Judge Howden-Evans

Representation

Claimant: In person

Respondent: Ms Chan, Counsel

JUDGMENT

The employment judge's decision is:

1. The complaint of unfair constructive dismissal is not well founded. This means the respondent did not constructively dismiss the Claimant.

2. There has not been a breach of Regulation 15 Working Time Regulations 1998 and the Respondent does not owe the Claimant any holiday pay.

Employment Judge Howden-Evans
Date 28 th February 2023
JUDGMENT SENT TO THE PARTIES ON
6 March 2023
FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.