



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

Case No: S/116150/11 Held at Aberdeen on 9, 10, 11 & 12, 29 & 30  
September & 27 October 2014

Employment Judge: R G Christie  
Members: Mr A W Bruce  
Mr R C Bowden

Mr Warren J Cooper

**CLAIMANT**  
**Represented by:**  
**Mr D Cameron -**  
**Advocate**  
**Instructed by:**  
**Ellis Wallis –**  
**Solicitor**

Aberdeen City Council

**RESPONDENT**  
**Represented by:**  
**Mrs F Selbie –**  
**Solicitor**  
**Instructed by:**  
**Mrs A Donaldson**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

It is the unanimous judgment of the Employment Tribunal that the claimant was unfairly  
dismissed by the respondent.

**REASONS**

1. Written reasons for the judgment are meantime reserved along with a  
computation of any monetary award, both of which will be issued in due course.

**Employment Judge Christie**

**Date of Judgment: 20 November 2014**

**Entered in Register and Copied to Parties: 20 November 2014**

**E.T.Z4**