



EMPLOYMENT TRIBUNALS

Claimant: Mr A Borowczyk

Respondent: Lex Machinery Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Region Employment Tribunals on 20 July 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,463.85.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,451.90.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £402.82.
5. The respondent must pay the claimant **£4,318.57** in total.
6. The claim for unfair dismissal succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing, the Notice for which will follow separately.

Employment Judge Anstis
Date: 15th February 2023

JUDGMENT SENT TO THE PARTIES ON
5th March 2023
AND ENTERED IN THE REGISTER
GDJ
FOR THE TRIBUNAL OFFICE