



EMPLOYMENT TRIBUNALS

Claimant: Mrs Aeffit Hussain

Respondents: Helping Hands Midlands Care Ltd

Heard at: Southampton (by CVP) **On:** 13 February 2023

Before: Employment Judge Beever
Mr J Ruddick
Mr L Wakeman

Appearances

For the claimant: not attending

For the respondent: Mr Maini-Thompson, Counsel

JUDGMENT

1. The Claimant's claim of direct race discrimination contrary to section 13 of the Equality Act 2010 is not well founded and is dismissed.
2. The Claimant's claim of automatic unfair dismissal contrary to section 103A of the Employment Rights Act 1996 is not well founded and is dismissed.

Oral reasons were given on 13 February 2023 and the parties are reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).

EMPLOYMENT JUDGE BEEVER

Date: 13 February 2023

Judgment sent to the parties: 24 February 2023

FOR THE TRIBUNAL

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