



EMPLOYMENT TRIBUNALS

Claimant

Mr Zakir Hussain

Respondent

v BD Cambridge Ltd trading as “Curry Queen”

Heard at: Cambridge

On: 26 January 2023

Before: Employment Judge Tynan

Appearances

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

1. The Claimant’s complaint that the Respondent made deductions from his wages in contravention of section 13 of the Employment Rights Act 1996 is well-founded.
2. The Tribunal Orders the Respondent to pay the sum of **£589.48** to the Claimant in respect of the aforesaid deductions.
3. Pursuant to Rules 74 to 79 of the Tribunals Rules of Procedure, the Tribunal Orders the Respondent to pay the Claimant the further sum of **£82** in respect of his preparation time.

Employment Judge Tynan

Date: 26/1/2023

Sent to the parties on: 4/3/2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.