



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr. J. Rodrigues

v

Mr. R. Panesar – RSP Invest Ltd.

Heard at: Watford

On: 26 January 2023

Before: Employment Judge Coll (in person sitting alone)

Appearances

For the Claimant: In person; not represented

For the Respondent: In person; not represented

JUDGMENT

1. The claim for unlawful deduction from wages succeeds. The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay to the Claimant the gross sum of **£726** in respect of the amount unlawfully deducted. The Respondent made unlawful deductions from wages by not paying any wages due in the payslip dated 4 February 2022.
2. The claim for holiday pay succeeds. The Respondent is ordered to pay the gross sum of **£1,380** to the Claimant in respect of holiday pay. This holiday pay arises from his period of service from 1 April 2021 to 31 January 2022.
3. The Claimant is responsible for any income tax and employee national insurance contributions due.

Employment Judge Coll

Date: ...26 January 2023.....

Sent to the parties on: 4/3/2023

For the Tribunal Office: NG

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.