



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Ms Jacqueline Hegarty

v

Norton Industrial Fasteners Ltd

Heard at: Cambridge (on 25 January 2023 by CVP)

On: 23, 24 and 25 January 2023

Before: Employment Judge Tynan

Members: Ms A Carvell and Ms K Omer

Appearances

For the Claimant: Ms Judy Hegarty, Claimant's sister

For the Respondent: Mr S Norton, Director

REMEDY JUDGMENT

The Tribunal makes the following awards to the Claimant:

1. A basic award in respect of her unfair dismissal of **£1,687.50**;
2. A compensatory award in respect of her unfair dismissal of **£2,003.32**;
3. Compensation of **£1,250** for injured feelings in respect of the Respondent's unlawful harassment of her on 1 May 2020;
4. Interest of **£274.25** on the compensation for injury to feelings (1,001 days @ 8% per annum);
5. **£450** in respect of the Respondent's unreasonable failure to provide the Claimant with written reasons for her dismissal.

The total award of compensation is **£5,665.07**.

Employment Judge Tynan

Date: 30 January 2023

Sent to the parties on: 3/3/2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.