



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Jaqueline Hegarty

v

Norton Industrial Fasteners Limited

Heard at: Cambridge
On: 23, 24 January 2023, in person;
25 January 2023, by Cloud Video Platform

Before: Employment Judge Tynan

Members: Mrs A Carver and Ms K Omer

Appearances

For the Claimant: Ms Judy Hegarty, Claimant's sister

For the Respondent: Mr K Smith and Mr S Norton, Directors

JUDGMENT

At the relevant time, namely from 29 April 2020 to 2 May 2020, the Claimant was a disabled person within the meaning in Section 6 of the Equality Act 2010, by reason of an acute driving anxiety.

30 January 2023

Employment Judge Tynan

Sent to the parties on: 3/3/2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.