Case Numbers: 2414486/21

2401602/22 2403484/22



# **EMPLOYMENT TRIBUNALS**

Claimant: Mrs T Jones

1st Respondent:Me Learning Ltd2nd Respondent:Lisa Lambert3rd Respondent:Nick Richards4th Respondent:Ian Howarth5th Respondent:Sarah Howarth6th Respondent:Carl Tudor

7<sup>th</sup> Respondent: Croner Group Ltd
8<sup>th</sup> Respondent: Tina Kinson
9<sup>th</sup> Respondent: Anthony Leather
10<sup>th</sup> Respondent: Matthew Fordham
Jane Fryatt Ltd

**Heard at:** Liverpool (by video hearing) **On:** 9 February 2023

**Before:** Employment Judge Buzzard (sitting alone)

## **REPRESENTATION:**

Claimant: In Person

**1**st-**5**th **Respondent:** Mr Burgess (Observer on at this hearing)

6<sup>th</sup> -10<sup>th</sup> Respondents: Ms Beattie (Litigation Manager)
11th Respondent: Miss Bryony Clayton (Counsel)

# STRIKE OUT JUDGMENT

The claimant's claims against 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> respondents are all struck out. The claimant has no reasonable prospect of establishing that these respondents were acting as agents for the first respondent, the claimant's employer, at the relevant times to the claims made.

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Accordingly, the claimant has no reasonable prospect of successfully establishing that the Employment Tribunal has jurisdiction to hear claims against these respondents based on the alleged breaches of the Equality Act 2010.

Employment Judge Buzzard 23 February 2023

JUDGMENT SENT TO THE PARTIES ON 2 March 2023

FOR THE TRIBUNAL OFFICE

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.