



EMPLOYMENT TRIBUNALS

Claimant: Mrs A De Araujo

Respondents: Park Cottage Dental Practice Limited

Heard at: Southampton **On:** 13-15 February 2023

Before: Employment Judge Self
Mr N Thornback
Mr K Ghotbi-Ravandi

Appearances

For the Claimant: Mr C Warnasuriya - Counsel

For Respondent : Mr T Oxtan – British Dental Association

JUDGMENT

1. The Claimant's claim that she was directly discriminated against because of her race is not well founded and is dismissed.
2. The Claimant's claim that she was harassed for a reason related to her race is not well founded and is dismissed.
3. The Claimant's claim that she was unfairly constructively dismissed is not well-founded and is dismissed.
4. The Claimant's claim that she was wrongfully dismissed is not well-founded and is dismissed.

Employment Judge Self
Date: 15 February 2023

Sent to the parties on: 02 March 2023

For the Tribunal Office