



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MR O JONES

AND

Respondent
HYDROSPHERE UK LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 16TH FEBRUARY 2023

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MS A SCOTT (COUNSEL)

JUDGMENT

The judgment of the tribunal is that:-

The claimant's claims for:

- i) Age Discrimination;
- ii) Race Discrimination;

Are dismissed as having been presented out of time.

If either party seeks full written reasons for the decision delivered orally it must apply in writing within 14 days of the date of promulgation of this judgment.

EMPLOYMENT JUDGE Cadney
Dated: 16th February 2023

Judgment sent to the parties on 02 March 2023

For the Tribunal Office