



EMPLOYMENT TRIBUNALS

Claimant: Mr J Dias
Respondent: DOUGH & CO Swindon

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 23 November 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £2,666.64 gross.
3. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £933.32 gross.
4. The Respondent must pay the Claimant **£3,599.96** in total.
5. No award has been made in respect of the Claimant's alleged notice pay claim as it was not a claim included within the Claim Form.

Employment Judge Livesey
Date: 27 February 2023

Judgment sent to the Parties: 03 March 2023

FOR THE TRIBUNAL OFFICE