



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Dumigan

**Respondent:** The Mount School Limited

**Heard at:** Leeds

**On:** 31 January 2022

**Before:** Employment Judge Jaleel

## Representation

**Claimant:** Mrs Dumigan (Claimant)

**Respondent:** Christopher Sellers (Director)

# REMEDY JUDGMENT

The judgment of the Tribunal is that the Respondent is ordered to pay the Claimant the following amounts in relation to his unfair dismissal:

1. A basic award of £7,812.00
2. A compensatory award of £8,990.31 which is calculated as:
  - a. Loss of earnings of £6,692.25
  - b. Loss of statutory rights of £500.00
  - d. A 25% uplift for the Respondent's unreasonable failure to follow the ACAS code.

**TOTAL AWARD £16,802.31**

Employment Judge Jaleel

Date 17 February 2023