Case Number: 1800472/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss Z Keele

**Respondent:** 

Careerwise Consultancy Ltd

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

- 1. The claimant complains of unfair dismissal. Section 108 Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint. The claimant was employed by the respondent for less than two years. The claimant accepts that she is not entitled to bring such a complaint.
- 2. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Davies 21 February 2023