



EMPLOYMENT TRIBUNALS

Claimant: Miss B Hogan

Respondents: Not Guilty Food Co. Limited

JUDGMENT

The respondent's application dated 20 February 2023 for reconsideration of the Judgment dated 9 February 2023 is refused.

REASONS

1. By email dated 20 February 2023, the respondent made an application for reconsideration of the Judgment dated 9 February 2023, which was sent to the parties on 20 February 2023.
2. I did not invite the claimant to respond before I considered my powers under rule 71(2) of the Employment Tribunals Rules of Procedure 2013 (the Rules).
3. Rule 72(1) provides for preliminary consideration of an application for reconsideration without the need to hold a hearing.
4. The application is to be rejected if it is considered that there is no reasonable prospect of the Judgment being varied or revoked.

5. The basis of the reconsideration application is the interests of justice.
6. The respondent failed to present a response to the claim within the necessary time limits, and Judgment was given in favour of the claimant. I am satisfied that a determination could properly be made on the claim without the necessity of a hearing, in accordance with rule 21(2) of the Rules.
7. In the circumstances the application for a reconsideration of the judgment is rejected on the basis that there is no reasonable prospect of it being varied or revoked.
8. The application for reconsideration is therefore refused

Employment Judge Welch

Date: 2 March 2023