



## **EMPLOYMENT TRIBUNALS**

**Claimant:** Gemma Miles

**Respondents:** (1) Shaw Healthcare (Group) Limited  
(2) Elga Ekonomi  
(3) Doreen Holmes

**Heard at:** London South via CVP On: 17/02/2023

**Before:** Employment Judge Krepski

**Representation:**

**Claimant:** In person

**Respondent:** Ms Barlay – Senior Litigation Consultant

## **JUDGMENT**

1. The Claimant was a disabled person, within the meaning of the Equality Act 2010, as a result of her depression, at the time of the matters giving rise to her claims.
2. The Claimant was not a disabled person by virtue of long COVID.

17 February 2023  
Employment Judge Krepski

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.