



EMPLOYMENT TRIBUNALS

Claimant: Mr S Soosaithaser

Respondent: Mac Home Improvements Euro Ltd (in Voluntary Liquidation)

Heard at: London South Employment Tribunal **On:** 22 February 2023

Before: Employment Judge Macey

Representation

Claimant: Mr Mariampillai (solicitor)

Respondent: No attendance

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 18 May 2021. The claim was re-sent to the respondent on 12 January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The complaint of unfair dismissal is well-founded. This means the claimant was unfairly dismissed by the respondent.
3. The claimant is awarded £17,134.80 in respect of his claim for unfair dismissal, consisting of:
 - 3.1. A basic award of £3,531.60.
 - 3.2. A compensatory award of £13,603.20

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4. The respondent made an unlawful deduction from wages by not paying the claimant his holiday pay due between 28 October 2011 and 19 February 2021 and the respondent shall pay the claimant the sum of £13,550.88 being the gross sum due.

Employment Judge Macey

Date: 22 February 2023

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.