



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms V Laverge Marquez

**Respondent:** Clear Sky Recruitment Ltd

**Heard at:** Newport **On:** 27 & 28 February 2023

**Before:** Employment Judge C Sharp  
Mr M Lewis  
Mr C Stephenson OBE

**Representation:**

Claimant: Mr W Cowley (CAB representative)

Respondent: Ms M Martin (Counsel)

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claim of unauthorised deduction from wages in relation to holiday pay is withdrawn and dismissed;
2. The Claimant's claim of pregnancy discrimination under s18 Equality Act 2010 is well-founded and the Respondent is ordered to pay a total of £1637.75 to the Claimant (comprising of £1500 injury to feelings and interest of £137.75).

Employment Judge C Sharp  
Dated: 28 February 2023

JUDGMENT SENT TO THE PARTIES ON 1 March 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS  
Mr N Roche