



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Evans

**Respondent:** Gillian Charnock

## JUDGMENT

The claim is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years, on then information provided by the respondent. The claimant has failed to provide a start date for her employment.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim which is the only claim the claimant makes, is struck out.

Employment Judge Holmes  
Date: 23 February 2023

JUDGMENT SENT TO THE PARTIES ON

1 March 2023

FOR THE TRIBUNAL OFFICE