



EMPLOYMENT TRIBUNALS

Claimant: Ms Aissatou Bah

Respondent: Primark Stores Limited

Heard at: Birmingham Employment Tribunal (remote) **On:** 23.02.2022

Before: Judge L Mensah remotely

Representation

Claimant: In person

Respondent: Ms L Hatch (Counsel)

Observing: Ms Sarah Empson (Employee Relations Manager)

JUDGMENT

1. The Claimant sought to amend her claim form to add in multiple fresh factual allegation, which changed the basis of claim. All but four of those fresh factual allegations were refused as amendments before Judge Battisby on the 06.01.2023. Four were insufficiently particularised and so Judge Battisby adjourned and gave the Claimant time to provide particulars and her position with regard to any extension of time. I heard from the Claimant in person and Ms Hatch on behalf of the Respondent. I sought to apply flexibility in the proceedings as the Claimant was a litigant in person, by allowing her further opportunity to explain her case beyond what was set out in her furthers and betters and her witness statement. Ms Hatch did not object.
2. The Tribunal orders are;
3. The Claimant's application to amend her claim to add in four new claims identified in the order of Judge Battisby dated 06.01.2022 is refused.

4. The Claimant's application to extend time for bringing her claim outside the primary limitation period, as identified in her claim form, as a single incident occurring on the 31.08.2021 is refused.
5. In light of the above, and there being no surviving claims, this claim is dismissed.

Employment Judge **Mensah**
23.02.2022

¹ Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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