



EMPLOYMENT TRIBUNALS

Claimant: Miss K Brinkworth

Respondent: Upstairs Downstairs Cleaning Limited

Heard at: Birmingham by CVP

On: 23 February 2023

Before: Employment Judge Connolly (sitting alone)

Appearances

For the claimant: In Person

For the respondent: Ms J Thorley (Director)

JUDGMENT

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment.
2. The respondent breached the claimant's contract of employment by failing to give her notice of termination of her employment.
3. The claimant did not pursue a declaration that she was unfairly dismissed; that claim is therefore dismissed.
4. The respondent is ordered to pay the claimant £1,985.90 which comprises:
 - 4.1 A redundancy payment of £853.86
 - 4.2 £1,132.04 in respect of its failure to give notice of termination of employment consisting of
 - 4.2.1 £1,082.68 damages for loss of earnings
 - 4.2.2 £49.36 damages for loss of pension benefits.
5. The Recoupment Regulations do not apply.

Employment Judge Connolly

Signed on 23 February 2023

Note

Reasons for the judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.