



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Rogers

**Respondent:** Saria Limited

**Heard at:** Liverpool (by CVP) sitting alone      **On:** 14 February 2022

**Before:** Employment Judge Robinson

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms Hindmarch, Solicitor

# JUDGMENT

The judgment of the tribunal is as follows.

1. The claim for constructive unfair dismissal was presented out of time.
2. It was reasonably practicable to present the claim in time.
3. The claim for disability discrimination was presented out of time.
4. It is not just and equitable to extend time.
5. The Tribunal, therefore, has no jurisdiction to hear either claim and both claims are hereby dismissed.

Employment Judge Robinson

14 February 2023

JUDGMENT SENT TO THE PARTIES ON

28 February 2023

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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