



EMPLOYMENT TRIBUNALS

Claimant: Ms Olivia Steele

Respondent: Dream Apartments Group Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent has failed to present a valid response on time for the claims brought by the claimant. The Employment Judge has decided that a determination can be properly made of the claim in accordance with Rule 21 Employment Tribunal Rules of Procedure.

The judgment of the Tribunal is: -

1. The claimant's complaint of harassment related to sex pursuant to s 26 Equality Act 2010 succeeds.
2. The claimant's complaint of pregnancy related discrimination pursuant to section 18 Equality Act 2010 succeeds
3. The claimant's complaint that she was automatically unfairly dismissed from pregnancy -related reason succeeds, pursuant to section 99 Employment Rights Act 1996
4. The case will be listed for a remedy hearing to determine compensation.

Employment Judge Ross
21 February 2023

Case number 2403092/2022

JUDGMENT SENT TO THE PARTIES ON
28 February 2023
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE