



EMPLOYMENT TRIBUNALS

Claimant: Ms R Clark

Respondent: Boots Management Services Limited

HELD AT: Liverpool

ON: 13, 14, 15 & 16
February 2023

BEFORE: Employment Judge Shotter

Members: Mr D Williamson
Mrs JE Williams

REPRESENTATION:

Claimant: In person

Respondent: Mr D Earl, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. Allegations numbered 1.1(a) to (h) were not presented to the Tribunal before the end of the period of 3 months beginning when the act complained of was done (or is treated as done). The complaints are out of time and in all the circumstances of the case, it is not just and equitable to extend the time and consider those complaints which are dismissed.
2. In respect of the remaining age and sex discrimination claims including allegation 1.1 (i) brought under section 13 and 26 of the Equality Act 2010, the claimant was not unlawfully discriminated against on the grounds of her sex and age, and her claims of unlawful disability discrimination brought under sections 13 and 19 of the Equality Act 2010 are not well-founded and are dismissed.

3. The claimant was not unfairly dismissed, her unfair dismissal complaint is not well founded and is dismissed.

16.2.23

Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

28 February 2023

FOR THE SECRETARY OF THE TRIBUNALS