



EMPLOYMENT TRIBUNALS

Claimant: Miss Z Henry
Respondent: Compass Group UK & Ireland Ltd
Heard at: London South Employment Tribunal
On: 20 February 2023
Before: Employment Judge Ferguson

Representation

Claimant: In person
Respondent: Miss J Loombe (in-house HR)

JUDGMENT

It is the judgment of the Tribunal that:

The complaints of pregnancy/ maternity discrimination are dismissed on the basis that they are out of time and therefore the Tribunal does not have jurisdiction to consider them.

Employment Judge Ferguson
Date: 20 February 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.