



EMPLOYMENT TRIBUNALS

Claimant: Ms T Brangman

Respondent: Jewel Home Support Ltd

JUDGMENT

1. The claimant's application dated 28 December 2022 for reconsideration of the judgment sent to the parties on 15 December 2022 is refused.
2. If the claimant is making an application to reconsider the judgment sent to the parties on 8 November 2022 refusing a reconsideration of the judgment sent to the parties on 13 October 2022, this is also refused.

REASONS

The application

1. The claimant wrote to the Tribunal on 28 December 2022:

"I would like to object to the cost orders and request a full review of the case as there have been breaches from the beginning of the case; particularly not granting the Default Judgement in 2021, as stated numerous times with the reason given on the Default Judgement being lawful and fair in accordance with the Rule of Tribunal.

"The case has full prospect of success and the valid points by law that the claimant has raised has not been taken into consideration including the claimants most recent correspondence. Interim the Judges have breached the laws and have not abided by impartiality on numerous occasions.

"A case should not be dismissed when it already has been clearly stated and evident that the Judge has been Discriminatory in not allowing the Claimant to attend via CVP; lawfully and fairly to put parties at equal etc. There aren't any complexity to the case where a decision can not be made based on evidence provided.

Please refer to a Judge".

2. I take this as being an application to reconsider my judgment sent to the parties on 15 December 2022, ordering the claimant to pay to the respondent a contribution to costs of £1506.

3. It is unclear whether the application is also an application to reconsider my decision sent to the parties on 8 November 2022 refusing the application to reconsider my judgment dismissing the claim, sent to the parties on 13 October 2022. Because of the lack of clarity, I will also deal with this application, in case it is being made.

My decision on the applications

The application to reconsider my costs decision

4. The claimant, in her application, asserts points relating to the merits of her substantive claim and that she should have been allowed to attend a hearing by video (CVP). The merits of her claim were not relevant to my decision on costs. My judgment dismissing the claim set out the history of the case, including the refusal that the claimant be allowed to attend the hearing on 9 May 2022 by video link. My judgment refusing the application for reconsideration included my view that the claimant cannot reasonably have formed the view (if this is what she was asserting) that she was not required to attend the hearing on 10 October 2022 in person. Although I noted in my decision on costs that there appeared to be a contradiction between the claimant's assertion that she had requested to attend the hearing on 10 October 2022 by CVP and her letter of 7 October 2022, I did not base my decision on costs on the claimant misleading the Tribunal and the respondent in this respect.

5. The claimant gives no reasons in her application which could lead me to conclude that there was any reasonable prospect of my decision on costs being varied or revoked. For these reasons, I dismiss the application.

The application to reconsider my decision refusing the application to reconsider the judgment dismissing the claim (if this is made)

6. I dismissed the claimant's claim in a judgment sent to the parties on 13 October 2022 and refused an application for reconsideration of that judgment by a judgment sent to the parties on 8 November 2022.

7. This application is made outside the time limit of 14 days from the date the judgment was sent to the parties. The claimant has given no reasons as to why I should extend time to consider this application. I do not consider it would be in the interests of justice to do so and I refuse to extend time. The application is refused on this basis.

8. Had the application been made in time, or had I extended time, I would have refused the application on the basis that there was no reasonable prospect of the decision to dismiss the claim being varied or revoked, for the reasons given in the judgment sent to the parties on 8 November 2022.

Employment Judge Slater
Date: 9 February 2023

JUDGMENT SENT TO THE PARTIES ON
27 February 2023

FOR THE TRIBUNAL OFFICE