



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Murray

Respondent: Lancashire County Council

Heard at: Manchester **On:** 13,14 and 15 February 2023

Before: Employment Judge Holmes (sitting alone)

Representatives

For the claimant: Mr R Lassey, Counsel

For the respondent: Mr M Mensah, Counsel

JUDGMENT AND CASE MANAGEMENT ORDERS

JUDGMENT

It is the judgment of the Tribunal that:

- (1) The claimant's application to amend her claim to include a claim for breach of contract (notice pay) is refused;
- (2) The response is struck out, pursuant to rule 37(1) (c) of the 2013 rules of procedure.

CASE MANAGEMENT ORDERS

- (3) Unless objection is received by **24 February 2023**, the respondent will be permitted to continue to participate in the proceedings in relation to, and may attend and participate in any hearing in relation to, remedy;
- (4) The parties (or either of them) shall by **16 March 2023** inform the Tribunal as to whether a remedy hearing is required, and if so, shall provide an estimated length of hearing, dates to avoid, and suggested (agreed) case management orders in relation to remedy.

- (5) If a hearing is sought for any other purpose, any such application shall also be made by the above date.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (none being recorded) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Holmes
16 February 2023

SENT TO THE PARTIES ON
27 February 2023

FOR THE TRIBUNAL OFFICE

(1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.

(2) Under rule 6, if this Order is not complied with, the Tribunal may take such action as it considers just which may include (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rules 74-84.

(3) You may apply under rule 29 for this Order to be varied, suspended or set aside.