



Ministry of Defence Police

Freedom of Information Manager

Ministry of Defence Police

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Our Ref: eCase: FOI 2022/14783

RFI: 283/22

Date: 12th January 2023

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: RECRUITMENT TARGETS.

We refer to your email dated 8th December 2022 to the Ministry of Defence Police which was acknowledged on the 12th December 2022.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

I am contacting on behalf of Practice to Progress about your recruitment targets for April 2023.

- 1) What is your force's specific target to reach by April 2023?**
- 2) How close are you (in number and percentage) of reaching those targets?**
- 3) Who is responsible for keeping the force on track to reach your recruitment target?**
- 4) If you are not currently on track to reach your target, what area/s of the recruiting process are your biggest challenge?**
- 5) What can be done to provide additional support in these areas?**
- 6) What is your forecast over the next year in terms of applications and actual recruitment?**
- 7) Who is responsible for your projection towards these targets?**

A search for information has now been completed and I can confirm that we do hold information in scope of your request.

1) What is your force's specific target to reach by April 2023?

320 by the end of the financial year.

2) How close are you (in number and percentage) of reaching those targets?

268 – 84%

Please note that not all applicants have started training yet so we don't class them as having been recruited until they start on day one which can be between now and end of the financial year. 233 - 87% off the 268 recruited have started or completed the training.

3) Who is responsible for keeping the force on track to reach your recruitment target?

Resourcing, Workforce Planning and Training teams within the MOD Police.

4) If you are not currently on track to reach your target, what area/s of the recruiting process are your biggest challenge?

This year's target was affected by the relocation of our training school temporarily disrupting the availability of trainers.

5) What can be done to provide additional support in these areas?

No information held.

6) What is your forecast over the next year in terms of applications and actual recruitment?

Force target for next financial year is around 320.

7) Who is responsible for your projection towards these targets?

Targets are set by the MDP Strategic Workforce Planning and Diversity Board chaired by the Chief Constable based on business requirements, forecasted attrition and transformation/change activities.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information

Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office