



EMPLOYMENT TRIBUNALS

Claimant

Miss R. Thomas

AND

Respondent

Clarion Housing Group Ltd.

HEARD AT: Watford Tribunal

ON: 25 January 2023

BEFORE: Employment Judge Douse (Sitting alone)

Representation:

For Claimant: In person

For Respondent: Ms. Cairney, Solicitor

JUDGMENT AT

A PRELIMINARY HEARING

1. The claim of Unfair (constructive) dismissal was presented out of time and it was reasonably practicable for the claimant to have presented them in time. The Tribunal does not have jurisdiction to hear the claim and it is struck out.
2. The claim of disability discrimination was presented out of time and it is not just and equitable to extend time. The Tribunal does not have jurisdiction to hear the claim and it is struck out.

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.

Employment Judge K Douse

Dated: ...25 January 2023.....

Sent to the parties on: 26th February 2023

GDJ

For the Tribunal Office

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.