

Case Numbers: 1401486/2022
1401556/2022
1401621/2022
1401655/2022



EMPLOYMENT TRIBUNALS

Claimants: (1) Miss K Skarpetowska
(2) Ms C L'Estrange
(3) Miss M Seagrave
(4) Mr J Curtis

Respondents: Paranormal Electronics Ltd

Heard at: Bristol (by VHS) **On:** 24 February 2023

Before: Employment Judge Midgley

Appearances

For the Claimants: (Each claimant) In person
For the Respondent: No attendance or representation

JUDGMENT

UPON the respondent failing to enter a response or contest the sums claimed

AND UPON reading the claims and supporting documents, and hearing from the claimants

The Judgment of the Tribunal is that:

1. The respondent made unauthorised deductions from the claimants' wages, in particular:
 - a. The respondent failed to pay wages which were properly due as salary to the claimants
 - b. The respondent made unauthorised deduction of wages because it deducted sums from the claimants' salaries purporting to be employee pension deductions, but made no equivalent payment to the claimants' pensions.
2. The claimants' claim are well founded and the respondent is ordered to pay the following sums to the claimants:

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| | |
|---------------------|-----------------|
| Miss K Skarpetowska | £1024.88 |
| Ms C L'Estrange | £1260.00 |
| Miss M Seagrave | £546.45 |
| Mr J Curtis | £1370.84 |

Employment Judge Midgley
Date **24 February 2023**

Amended Judgment sent to the Parties: 24 February 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.