



EMPLOYMENT TRIBUNALS

Claimant: Mr D Gorniak

Respondent: Wincanton Plc

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued on **18 October 2023**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge **R Lewis**

Date: 24/1/2023

JUDGMENT SENT TO THE PARTIES ON

24/2/2023

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE