



EMPLOYMENT TRIBUNALS

Claimant: S Udawatte

Respondent: Eat,Drink,Sleep BG Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 17 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross amount of **£483.16**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£367.58**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross amount of **£227.90**.
4. The respondent failed to provide a written statement of terms and conditions to claimant as required by s 38 Employment Act 2002. The respondent is ordered to pay the claimant two weeks' pay, namely **£735.16**.
5. The Tribunal declares that the respondent has failed to provide the claimant with itemised pay statements as required by s 8 Employment Rights Act 1996. The respondent is ordered to pay the Claimant a sum not exceeding the aggregate of the unnotified deductions made during the period of thirteen weeks before the claim was presented, namely **£122.83**.
6. The hearing listed on **13 March 2023** is cancelled.

Employment Judge Davies
Date: 21 February 2023