



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Warren

**Respondent:** (1) Peninsula Business Services Ltd  
(2) James Potts

**HELD AT:** Liverpool by CVP hearing      **ON:** 15 February 2023

**BEFORE:** Employment Judge Grundy

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms K Jackson trainee solicitor

## JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal on the preliminary issue is as follows:

1. The claimant's claim under s 120 Equality Act 2010 against R1 is out of time.
2. The Tribunal declares that it is just and equitable to extend the time limit to allow the claim to proceed under section 123(1)(b) of the Equality Act 2010.
3. There will be a case management hearing by TCC on 18 April 2023 at 10am ELH 1 hour.

Employment Judge Grundy

Date: 15 February 2023

JUDGMENT SENT TO THE PARTIES ON  
24 February 2023

FOR THE TRIBUNAL OFFICE