



EMPLOYMENT TRIBUNALS

Claimant: Mr. J. Ferguson
Respondent: Peter Hillman Logistics Limited (in Liquidation)
Heard at: Cambridge (remotely via Cloud Video Platform)
On: 22nd March 2021
Before: Employment Judge: Mr. A. Spencer (sitting alone)

Representation:

Claimant: Mr. C. Kennedy (counsel)
Respondent: No attendance

JUDGMENT

1. It is declared that the Respondent breached the duties under sections 188 and 188A of the Trade Union & Labour Relations (Consolidation) Act 1992.
2. The Tribunal makes a protective award in respect of the Claimant who was dismissed as redundant on or after 12 June 2019.
3. The Tribunal orders the Respondent to pay to the Claimant remuneration for the protected period of 90 days beginning on 12 June 2019.
4. The Respondent shall pay to the Claimant a protective award of compensation in the sum of £4,274.32

Employment Judge: Mr A. Spencer

Date: 22nd March 2021

Case No: 3323711/2019 (V)
JUDGMENT SENT TO THE PARTIES ON

6 April 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.