



EMPLOYMENT TRIBUNALS

Claimant: Mr J Ciosek
Respondent: DHL Aviation (UK) Ltd

Heard at: Reading Employment Tribunal (Hybrid hearing)

On: 19 and 20 January 2023

Before: Employment Judge Eeley

Representation

Claimant: In person
Respondent: Ms A Smith, counsel

JUDGMENT

1. The claimant's claim of unfair dismissal fails and is dismissed.
2. The claimant's claim of wrongful dismissal fails and is dismissed.
3. The claimant's claims for unpaid holiday pay, suspension pay and company sick pay fail and are dismissed.
4. The claimant was not dismissed by reason of redundancy and so is not entitled to receive a redundancy payment.

Employment Judge Eeley

Date: 20 January 2023

JUDGMENT SENT TO THE PARTIES ON

23 February 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.