



EMPLOYMENT TRIBUNALS

Claimant: Miss M M Jones
Respondent: The Little School Day Nursery Ltd
Heard at: Remotely by Video Hearing System (VHS)
On: 27th January 2023
Before: Employment Judge Lambert

Representation

Claimant: Did not attend
Respondent: Mrs L Matthews, director of respondent

JUDGMENT

1. The Respondent's correct name is "The Little School Day Nursery Ltd".
2. The complaint of wrongful dismissal is not well founded and is dismissed.
3. This case was initially listed for hearing on 23rd December 2022 at 12pm by video hearing. This was postponed on the Employment Tribunal's initiative due to an issue with listings. The case was re-listed for today at 10am by video hearing.
4. The Claimant did not attend, whilst Mrs Matthews attended on behalf of the Respondent.
5. Between 9:50am and 10:30am, attempts were made by Employment Tribunal clerks to contact the Claimant. This included leaving three voicemail messages asking the Claimant to contact the Employment Tribunal. An email was also sent asking her to make contact with the Tribunal. There was no response.
6. In accordance with Rule 47 of the Employment Tribunals Rules 2013, I was satisfied that practicable enquiries had been made to contact the Claimant.
7. No information was available to me explaining the reasons for the Claimant's absence.

8. I considered the interests of justice of whether I should adjourn the hearing to a new date, to continue in the Claimant's absence or to dismiss the claim.
9. I concluded that the appropriate course of action was to continue with the hearing in the absence of the Claimant.

Employment Judge Lambert
Date: 27 January 2023

Judgment sent to the Parties: 22 February 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.