



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Miller

**Respondent:** GLOBAL COMPLIANCE GROUP LIMITED

## JUDGMENT

With consent of the claimant, the complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has agreed that the claim should be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Dawson  
Date: 10 February 2023

Judgment sent to the Parties: 23 February 2023

FOR THE TRIBUNAL OFFICE