



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Joelle Seedo

**Respondent:** Teleperformance Ltd

**Heard at:** London South via CVP

**On:** 20 February 2023

**Before:** Employment Judge D Wright (Sitting Alone)

## **Representation**

Claimant: Did not attend

Respondent: Ms Sarah-Jane Lundy,

# JUDGMENT

1. The Claimant has failed to comply with sections 18A(1) or 18A(4) of Employment Tribunals Act 1996 as she did not report the matter to ACAS or obtain an early conciliation certificate prior to instituting proceedings.
2. The Claimant, in her ET1, claims that she did not do so because the Respondent had already been in touch with ACAS. The Respondent denied this in their ET3 and the Claimant has provided no evidence to support her assertion. I find that the Respondent has not been in touch with ACAS prior to the Claimant issuing proceedings.
3. The Claimant does not fall into one of the exemptions listed in section 18A(7).
4. The Tribunal therefore does not have jurisdiction to hear the claim.
5. The claim is dismissed.

Employment Judge **D Wright**

Date 20/02/2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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