



EMPLOYMENT TRIBUNALS

Claimant: Ms. K Rogers

Respondent: Vertebrate Publishing Ltd

HELD AT: Leeds Employment Tribunal **ON:** 31 January and 20
February 2023

BEFORE: Employment Judge Buckley,

REPRESENTATION:

Claimant: In person

Respondent: Brian Hendley
(Consultant)

JUDGMENT

1. The claim for unfair dismissal **SUCCEEDS**.
2. The compensatory award for unfair dismissal is subject to a Polkey deduction of 100% and is assessed as nil. There is no basic award.
3. At the time the proceedings commenced the respondent was in breach of section 1 of the Employment Rights Act 1996. The claimant is awarded the sum of 2 weeks pay. The respondent is ordered to pay the claimant the sum of **£1069.62**.
4. The recoupment regulations do not apply.

Employment
Judge Buckley

Date 20 February 2022