



EMPLOYMENT TRIBUNALS

Claimant: Miss C Dousi

Respondent: SRBY Limited

Heard at: Liverpool **On:** 13 February 2023

Before: Employment Judge Benson

Representation

Claimant: in person

Respondent: Mrs S Rafiq - Director

JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages by not paying the claimant at her correct rate of pay and is ordered to pay the claimant the gross sum of **£132.50**
2. The respondent has failed to pay the claimant's correct holiday entitlement and is ordered to pay the claimant the gross sum of **£396.08**.
3. The claimant was provided with a statement of main terms of employment pursuant to section 1 of the Employment Rights Act 1996. This claim fails.

Employment Judge Benson

Date: 13 February 2023

JUDGMENT SENT TO THE PARTIES ON

21 February 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2408590/2022**

Name of case: **Miss C Dousi** v **SRBY Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 21 February 2023

the calculation day in this case is: 22 February 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office