



EMPLOYMENT TRIBUNALS

Claimant: Mr W.M.Lewinski
Respondent: Krispy Kreme U.K Limited
Heard at: Midlands East: Attended
On: 8 February 2023
Before: Employment Judge Broughton
Appearances:
Claimant: Mr Stolarek – lay representative
Interpreter: Mrs Spray
Respondent: No attendance

JUDGMENT

The declaration and decision of the Employment Tribunal is that:

The Respondent breached the contract of employment by constructively dismissing the Claimant and the Claimant is entitled to payment of his notice pay.

The Respondent discriminated against the Claimant because of his nationality in breach of section 13 Equality Act 2010.

The Respondent is ordered to pay the Claimant;

- a) The net sum of **£1,725** for loss of earnings in connection with the claim discrimination
- b) The gross sum of **£345** for unpaid notice pay.
- c) The sum of **£990** for injury to feelings.

Employment Judge Broughton

Date: 8 February 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.