



EMPLOYMENT TRIBUNALS

Claimant Mr D Smith

Respondent DPD Group UK Limited

Heard at: Watford

On: 16 & 17 January 2023

Before: Employment Judge Skehan

Members: Mr D Sagar & Mr D Wharton

Appearances

For the Claimant: In person

For the Respondent: Mr Bownes, solicitor

JUDGMENT

1. The claimant's claim for breach of contract and/or unauthorised deduction from wages is dismissed on withdrawal by the claimant.
2. The claimant's claim of race discrimination relating to international drivers contrary to Section 13 of the Equality Act 2010 is dismissed on withdrawal by the claimant.
3. The claimant's claim for unfair dismissal contrary to the Employment Rights Act 1996 is not well founded and dismissed.
4. The claimant's claim for direct race discrimination contrary to Section 13 of the Equality Act 2010 is unsuccessful and dismissed.

Employment Judge Skehan

Date: 17 January 2023

Sent to the parties on: 17/2/2023

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For the Tribunal Office

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.