



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms Wright

Respondent
Mangrove Care Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Midlands West

ON

4 – 10 January 2023

16 - 17 February 2023

EMPLOYMENT JUDGE Harding

MEMBERS

Ms Forrest

Mr Sharma

Representation

For the Claimant: In Person

For the Respondent: Ms Whalley, Senior Residential Care Worker

JUDGMENT

The unanimous judgment of the tribunal is that:

1 The claimant's claim of unfair dismissal contrary to section 94 of the Employment Rights Act 1996 succeeds.

2 The claimant's claim of discrimination arising from disability contrary to sections 15 and 39 of the Equality Act 2010 fails and is dismissed.

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

3 The claimant's claim of a failure to make reasonable adjustments contrary to sections 20, 21 and 39 of the Equality Act 2010 fails and is dismissed.

4 The remedy hearing is postponed. The remedy hearing will now take place on 24 and 26 May 2023.

Employment Judge Harding
Dated: 16 February 2023