



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Brier

**Respondents:** Gradwell Communications Ltd and Technology Solutions Group Ltd

## JUDGMENT

The claimant's application dated **31 January 2023** for reconsideration of the judgment sent to the parties on **17 December 2022** with written reasons sent to the parties on **17 January 2023** is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

- (1) The further evidence that the respondent has been involved in other proceedings is not relevant to the decision. The respondent's case was not that they were unaware of the procedure but that they had not been notified of these particular proceedings.
- (2) I did not see the particular email referred to during the hearing but I had seen it at the previous hearing and accepted that it had been sent. I set out the relevance of this email in the reasons for my decision.
- (3) There is no legal presumption that the respondent had received the correspondence and the decision was reached on the balance of probabilities.

Employment Judge **K Armstrong**

Date 15 February 2023