



Department
for Education

Privacy notice for early years covid recovery programme

Who we are

This work is being carried out by the Early Years Covid Recovery team which is a part of the Department for Education (DfE). For the purpose of data protection legislation, the DfE is the data controller for the personal data processed as part of the Early Years Covid Recovery – Experts and Mentors Programme and Early Years Childminder Mentor programme.

How we will use your information

We receive your personal data either directly from yourself, your setting leader/manager or via your Local Authority.

The aim for this project is to aid in the education recovery of children in the Early Years in light of the Covid-19 pandemic.

The project will secure candidates to act as Area Leads, Experts and Mentors to provide support to practitioners, setting leaders, whole-settings and childminders. Settings and childminders are identified by Local Authorities (based on certain criterion) or self-refer to receive support from the programme.

We will also use your personal data to send you email notifications about updates to the online child development training course. We will notify you by email when the full training course is launched and when new modules are available.

We may also use your personal data to send you an invite to take part in research about the online child development training course or the programme, where you have agreed to this.

The nature of your personal data we will be using

The categories of your personal data that we will be using for this project are:

- your full name
- email address
- your setting name and address
- the location of the Local Authority you are based

If required, we will also be using

- your job role

- your qualifications

For the purpose of grant payments, we will also require the settings to confirm their payment information, but this information will not be shared outside of the Department for Education.

Data may also be shared about a setting, including but not limited to, action plans, objectives or meeting dates and relevant background information between relevant Experts, Mentors, Area Leads and Local Authorities that are actively engaged in the programme.

Why our use of your personal data is lawful

In order for our use of your personal data to be lawful, we need to meet one (or more) conditions in the data protection legislation. For the purpose of this project, the relevant condition is Article 6(1)(e) UK GDPR, to perform a public task as part of our function as a department (sections 39, 40 and 43 of the Childcare Act 2006, together with Statutory Framework for the Early Years Foundation Stage, which is made in reliance on section 44 of the Childcare Act 2006).

Who we will make your personal data available to

We sometimes need to make personal data available to other organisations. These might include contracted partners (who we have employed to process your personal data on our behalf) and/or other organisations (with whom we need to share your personal data for specific purposes).

Where we need to share your personal data with others, we ensure that this data sharing complies with data protection legislation. For the purpose of this project:

- Training partner – Hemsall Consultancies Limited - for the purpose of training candidates and organising training logistics.
- Delivery partner – Pen Green Centre - for the purpose of recruiting candidates and matching candidates to settings, completing open-source checks on candidates, conducting video interviews and for the purpose of keeping them up to date with support/progress in relation to settings and Experts, Mentors and Area Leads, and reconciling grant claims.
- Childminder Programme Delivery Partner – Hemsall Consultancies Limited - for the purpose of recruiting mentors and matching mentors to settings, completing open-source checks on candidates, conducting video interviews and for the purpose of keeping them up to date with support/progress in relation to settings and mentors, and reconciling grant claims.
- Childminder Training partner – Hemsall Consultancies Limited - for the purpose of training candidates and organising training logistics for the childminder programme.
- Evaluation Partner – Ecorys - for the purposes of sharing the details of Area Leads/Experts/Mentors for evaluating the programme/service and working with delivery partners to share communications.

- Local Authorities – for the purposes of informing local authorities of successful Area Leads/Experts/Mentors matched to settings in their area, and for the purpose of keeping them up to date with support/progress in relation to settings and Experts, Mentors and Area Leads, and reconciling grant claims.
- Childminder agencies/similar organisations – for the purposes of checking childminder registrations, ratings and/or suitability.
- Area Leads – for the purposes of informing Area Leads of their allocated Experts and Mentors, who they will be giving support to, and, providing setting information and setting support requirements to enable them to provide targeted support, and for the purpose of keeping them up to date with support/progress in relation to settings, Experts, Mentors and Area Leads and reconciling grant claims.
- Experts and Mentors – for the purposes of sharing the details of Experts/Mentors where they have been matched to the same local authority area, or matched to the same setting, and for the purpose of keeping them up to date with support/progress in relation to settings and Experts, Mentors and Area Leads, and reconciling grant claims.
- Stronger Practice Hubs – for the purposes of sharing the details of Area Leads/Experts/Mentors for networking, working together to share intelligence about settings in their area that need support, delivering joined-up training and implementing a referral mechanism for joined-up support.

Where required, the above listed organisations may share your personal data between each other to ensure the effective running of the project where purposes cross, such as the sharing of contact details of successful candidates from the delivery partner to the training partner, to organise training sessions.

How long we will keep your personal data

The Department for Education will keep your personal data as part of the Early Years Covid Recovery Programme for:

7 years after date last modified for financial information such as grant certifications between DfE and settings or Local Authorities,

6 years after the date last modified for contractual/supplier information such as forms of variation and information documents, evaluation information/analysis, and

2 years for general correspondence.

Your data protection rights

More information about [how DfE handles personal information](#) is available.

Under the Data Protection Act 2018, you are entitled to ask if we hold information relating to you and ask for a copy, by [making a subject access request](#).

If you need to contact us, complete the [contact DfE form](#) stating: Early Years Covid Recovery – Experts and Mentors Programme and Childminder Mentor programme.

Further information about your data protection rights appears on the [Information Commissioner's website](#).

Withdrawal of consent and the right to lodge a complaint

Where we are processing your personal data with your consent (for example DBS status check information), you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data, [contact us](#) stating the name of this project.

Alternatively, you have the right to [raise any concerns with the Information Commissioner's Office \(ICO\)](#).

Last updated

We may need to update this privacy notice periodically, so we recommend that you revisit this information from time to time. This version was last updated on 22 February 2023.

Contact information

If you have any questions about how your personal information will be used, [contact us](#) and enter EY Recovery Experts & Mentors as a reference.

For the Data Protection Officer (DPO), [contact us](#) and mark it for the attention of the 'DPO'.

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