



EMPLOYMENT TRIBUNALS

Claimant: Mr Jake Westwood

Respondent: FatMoes Ltd

HELD AT: Via Cloud Video Platform
(London South)

ON: 3 January 2023

BEFORE: Employment Judge Mellor

REPRESENTATION:

Claimant: In person

Respondent: Did not attend.

JUDGMENT

1. The application to amend the name of the respondent to FatMoes Ltd at registered address Unit 16-14 High Street, Crawley, England RH10 1BN, is granted; the tribunal being satisfied that the respondent had been served by email with the documents including the evidence produced by the claimant and notice of hearing.
2. The respondent made an unauthorised deduction from wages by failing to pay the claimant the full hours worked in June July 2022 and is ordered to pay to the claimant the gross sum of **£504**.
3. The respondent made an unauthorised deduction from wages by failing to reimburse, as agreed, the sum of **£24** for work uniform (hats for the staff) purchased by the claimant.
4. The respondent is ordered to pay the claimant additional compensation pursuant to section 38 Employment Act 2002 for failure to provide the claimant with a written statement of employment particulars and the respondent shall pay to the claimant the gross sum of **£171.60** (2 weeks' pay calculated at an average of 14.3 hours per week x £6ph).
5. The total gross sum payable by the respondent to the claimant is **£699.60**.

Employment Judge Mellor
Date: 3 January 2023

Sent to the parties on
Date: 20 February 2023

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.