



EMPLOYMENT TRIBUNALS

Claimant: Mr I Rybakov

Respondent: Frame Homes (South West) Limited

Heard at: Bodmin **On:** Friday 27 January 2023

Before: Employment Judge A Matthews

Representation:

Claimant: In Person

Respondent: Mr N Caiden of Counsel

JUDGMENT

Mr Rybakov's claim in respect of a failure by the Respondent Company to make reasonable adjustments by reference to sections 20, 21 and 39 of the Equality Act 2010 was presented to an employment tribunal before the end of the period specified in section 123 of that Act.

Employment Judge A Matthews
Date: 29 January 2023

JUDGMENT SENT TO THE PARTIES ON
16th February 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Reasons having been given orally written reasons will not be provided unless they are asked for by written request presented by any party within 14 days of the sending of this written record of the decision.