



# EMPLOYMENT TRIBUNALS

Claimant: Mr L Manning

Respondent: Decades in Kettering Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Region Employment Tribunals on 21 November 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £939.08 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,043.86 gross.
4. The respondent must pay the claimant **£1,982.94 gross** in total.

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Employment Judge Ord

Date: 13 January 2023

JUDGMENT SENT TO THE PARTIES ON

17/2/2023

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE