



Defence Business Services

Secretariat
Room 6303
Tomlinson House
Norcross
Thornton-Cleveleys
Lancashire FY5 3WP

DBSRES-Secretariat@mod.gov.uk

Ref: FOI2023/00041

[REDACTED]

25 January 2023

Dear [REDACTED]

Thank you for your email of 3 January 2023 to the Ministry of Defence (MOD) requesting the following information:

Under the FOI Act 2000, I would like to know how much of a pay rise Victoria Smith (Director Civilian HR) has been awarded for the year Aug 22- Aug 23 and how much of it is consolidated and non consolidated.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm that all information in scope of your request is held.

However, I must advise you that Section 40(2) has been applied to the information to protect personal information as governed by the Data Protection Act 2018. Section 40 is an absolute exemption and there are no requirements to consider the public interest in making a decision to withhold the information.

Under Section 16 of the FOIA (Information and Assistance) you may wish to be aware that the Cabinet Office own and set the annual pay policy for Senior Civil Servants in line with the Senior Salaries Review Body report please see the following link:

<https://www.gov.uk/government/publications/senior-salaries-review-body-report-2022>

For 2022 the MOD SCS pay award was set at 3% of the pay bill. This award was distributed using a pay / performance curve, with SCS member's 2021/22 performance ranking, together with their position on the SCS pay scales used to determine the level of base pay increase awarded in 2022.

In addition, the Cabinet Office publishes an annual list of senior civil servants and senior officials in departments, agencies and non-departmental public bodies earning £150,000 and above. This can be found at the following link:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1054054/senior-officials-150k-updated.csv/preview

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

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